

No. A-32014/1/2002/MF.CGA(A)/Gr B/Vol.III/224
Government of India
Ministry of Finance
Department of Expenditure
Controller General of Accounts
Lok Nayak Bhawan
Khan Market
New Delhi -- 110003

Dated : 14-5-2008

Office Memorandum

Subject : Transfer on promotion as Junior Accounts Officer and Pay & Accounts Officer

Reference is invited to this office circular no. A-32014/1/2002/MF.CGA(A)/Gr B/Vol.III/Policy/316, dated 20-3-2003 as modified vide subsequent circular no. A.32014/2002/MF.CGA(A)/Gr. B/Vol.III/Policy/1155, dated 5-10-2004, and other connected instructions, regarding posting of staff on their promotion as Junior Accounts Officer and Pay & Accounts Officer.

2. Working of these circulars/instructions has been reviewed in the light of difficulties faced by this office during the last five years in expeditiously filling up of vacancies at various stations. It is noticed that some of the aspects of the circular dated 20-3-2003 have been perceived as toning down or limiting all-India transfer liability of the candidates though this was not the purpose of the circular.

3. It has therefore been decided to supersede the aforementioned circulars/instructions, so that there is no misunderstanding about all-India transfer liability of the candidates. It has also been decided to dispense with the practice of inviting station-options from the candidates. All candidates are liable to be posted anywhere in India on their promotion as Junior Accounts Officer or Pay & Accounts Officer, as per administrative needs and their all-India transfer liability under the statutory rules applicable to them. The candidates falling within the zone of consideration must therefore prepare themselves for posting anywhere in India.

4. However, if a candidate is having any particular station in mind where he can adjust himself with lesser difficulty in the event of his promotion resulting in station-transfer, he may on his own intimate such station to this office. Similarly if a candidate's case is covered by Deptt of Personnel & Training, O.M. No. 28034/7/86-Estt.(A), dated 3-4-1986 regarding posting of husband and wife at the same station, the candidate concerned may bring his case to the notice of this office. Such information

must reach this office well before the candidate's posting is decided, so that it is taken into consideration while deciding posting as indicated in para 3 above.

5. This office is aware that most of the candidates who are transferred on promotion to another station, have their roots in their previous stations and would therefore like to be posted back to those stations as and when it becomes possible. All such requests for change of station will be considered sympathetically keeping in view inter-se seniority, duration of outstation posting, availability of vacancies and administrative considerations, but the candidate concerned must, in the first instance, join the promotion post at the station where he is posted on promotion, so that the vacancy at that station does not remain unfilled.

6. It is further made clear that this office is generally not in favour of permitting the candidates to refuse promotion because this results in delay in filling up of vacancies. Such refusal can be permitted only in exceptional cases where the Controller General of Accounts is satisfied that request for refusal, is not for the purpose of evading outstation posting, but is due to circumstances which render it impossible for the person concerned to move out of his present station of posting, as in the case of life-threatening diseases [cancer, chronic cardiac disease having gone through bye-pass surgery, tuberculosis (exemption for one year only), etc], It is therefore advisable that the candidates should join the promotion post in the first instance and then apply for change of station as indicated in the preceding paragraph. It is otherwise also in the interest of the candidates concerned to join their promotion post at the earliest because promotion is effective from the date of assuming charge of the promotion post.

7. Refusal of promotion, where accepted by the Controller General of Accounts, will result in debarment as provided in Deptt. of Personnel & Training, O.M. No. 22011/5/86-Estt.(D), dated 10-4-1989 as amended from time to time. These instructions also provide for compulsory enforcement of posting orders and initiation of disciplinary proceedings against persons who do not comply with the orders. The debarred employees will not be allowed to go on deputation during the period of their debarment, and after expiry of this period, they may again be posted at outstation. In other words, refusal of promotion would give them temporary relief but they will not be allowed to escape all-India transfer liability.

8. While enforcing all-India transfer liability, this office may make exceptions in case of female employees, or employees having major physical handicap, or where services of any particular employee are needed at the Headquarters (which consists of CGA office, INGAF and CPAO for the purpose of this O.M.).

9. Ordinarily, tenure of outstation posting will be two years for North-Eastern region and three years for other stations. However, subject to stipulations made in para 5 above, it will be possible to seek transfer to a preferred station before completion of tenure.

10. Those officers not joining the allocated stations on promotion within two months from the date of issue of promotion order by the concerned Ministry/Department will be debarred for promotion and deputation for one year. After the period of debarment, they may again be posted at outstation.

11. Apart from the above instructions relating to all-India transfer liability on promotion as Junior Accounts Officer/Pay & Accounts Officer, it is mentioned that this office is also following the policy of making inter-Ministry transfers of SrAOs/PAOs and AAOs/JAOs on completion of four years tenure in one Ministry/Department after which they are transferred to other Ministry/Department. This policy will continue to be followed, except that in case of posting to Ministry of External Affairs, tenure will be two years for a SrAO/PAO and three years for a AAO/JAO, after which he/she may be posted to another Ministry/Department.

12. This O.M. comes into force with immediate effect.

13. This O.M. has been posted on the CGA's website www.cga.nic.in so that it is accessible to all concerned. However, the CCAs/CAs may please also circulate its paper-copies.

**Sd/-
(U.S. Pant)**

Jt. Controller General of Accounts

To

- (1) All Pr CCAs/CCAs/CAs
- (2) All Jt CGAs/Dy CGAs/ACGAs
- (3) SrPPS to the CGA
- (4) PPPs to the Addl. CGAs