

SWOT analysis

Group-4

Strength

- Physical presence in each Min/Deptt. As an organised set up
- Availability of financial information on real time basis for each grant
- Authorized internal auditor of department/ministry
- Budgetary control
- Timely settlement and payment of all kind of claims including personal, contractual and post-retirement
- Early adopters of Information technology
- Delhi based service

Weakness

- Lack of mandate in allocation of business rules although we are performing many jobs
- Non-integration of budget, finance and accounts
- Delhi based service and limited horizon
- No structured training policy
- Inadequate presence in Central Staffing Schemes

Weakness

- Lack of professional skills and qualification at all levels
- Change scenario requires All India presence of service. We do not move in proactive way
- Non-availability of customized Internal Audit standard meeting the need of country
- No defined role in Grp-A structure

Opportunities

- Concurrent financial & physical evaluation, performance accounting, auditing and program budgeting of various schemes/programs
- Integration of Finance, account, audit and budget to the service
- Expansion of service (encadrement) to autonomous Bodies/society (Central)/ departmental commercial organization

Opportunities

- Maximum outflow (as per DoPT rules) of officers under central staffing schemes/ foreign deputation
- Expansion of modern financial management system in under developed/SAARC countries
- Creation of independent Department of Accounts under CGA
- Professional publication and R&D in the O/o CGA and CCA
- Cash and debt management of Government of India
- Direct payments to beneficiaries
- Redefining the role of organisation while revising CAM/R&P Rules

Threats

- Threats from other organised A/c services and IAS
- Inertia of being Delhi based and comfort in our own system
- Over dependence on NIC
- Low commitment to internal audit
- Less number of officers at entry level in officers and Gr C level

Threats

- Lack of service ethos/culture
- No clear message & support from HQ
- Highly personalized service and absence of rule based / institutional mechanism